

## **CORE VALUES**

### **Integrity:**

A value positioned in the center of the five-point star, which represents incorruptible adherence to the other core values. Integrity does not stand-alone, it is supported by the other key values: Fairness, Respect, Honesty, Courage and Compassion. These basic values require constant self-discipline. They are the foundation for law enforcement in a democratic society, which holds accountable those whom it entrusts to enforce its laws.

### **Fairness:**

A value characterized by freedom from prejudice or favoritism. Fairness is the essential attribute of impartiality and is a cornerstone of the relationship between the citizenry and those sworn to protect and to serve them. Law enforcement officers must treat all witnesses, victims, and suspects fairly without reference to personal feelings, beliefs, or interests. Fairness requires respect for cultural and ethnic diversity.

### **Respect:**

A value that denotes National pride and a high regard for all citizens, the Constitution, power, and authority of office. Law enforcement officers must show respect for others through temperance, fairness, and civility in the execution of their duties and conduct of their personal lives.

### **Honesty:**

A value that is the anchor for Integrity. Honesty means being trustworthy and sincere in accordance with the experience and facts. Lying, cheating, stealing, or the appearance of impropriety are unacceptable to the profession of law enforcement.

### **Courage:**

A value that law enforcement officers must possess to preserve life and property. Courage is control under adversity or fear and the ability to do what is right. Courage is the value that prompts law enforcement officers to take control, and if necessary, risk their lives to defend and protect human life.

### **Compassion:**

A value that is inherent to understanding and/or having sympathy for victim's or another's suffering. Compassion is the ability to restore order to others' lives while controlling and understanding personal feelings, which influence individual actions. Humility is a necessary attribute of compassion.